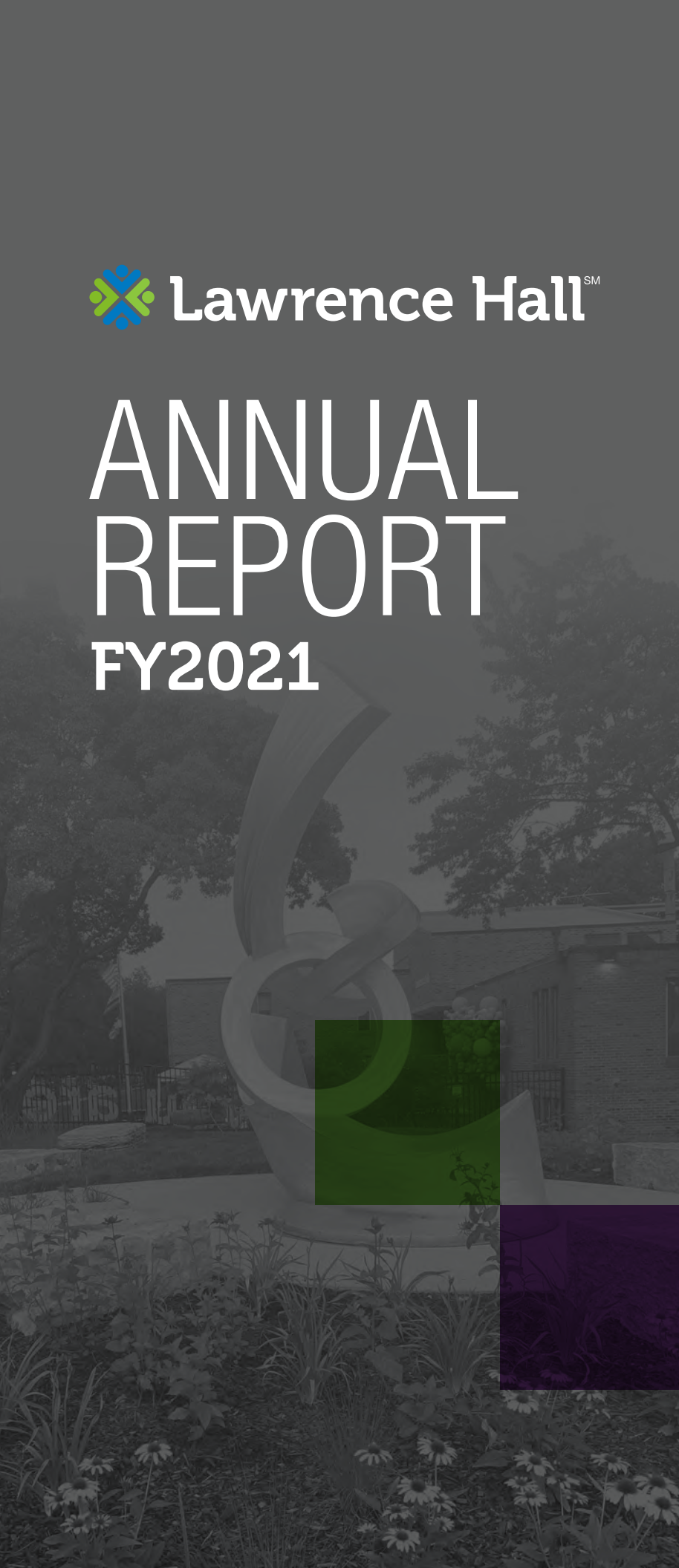


 Lawrence Hall<sup>SM</sup>

# ANNUAL REPORT FY2021





Kara Teeple, MSW  
Chief Executive Officer

## MAKING AN IMPACT

Everyone loves success stories: the teen who maintains her first job and learns how to save money; young adults crossing the stage at graduation, beaming with pride; and siblings who find safety and support together within a caring foster family.

However, while each story is compelling and inspiring, our industry and donors need to see more than success stories from our services. Data outputs and outcomes are now driving how our work is evaluated and funded. We as an agency lean more than ever into our Performance and Quality Improvement (PQI) department, a high quality assurance program we have had for over 20 years.

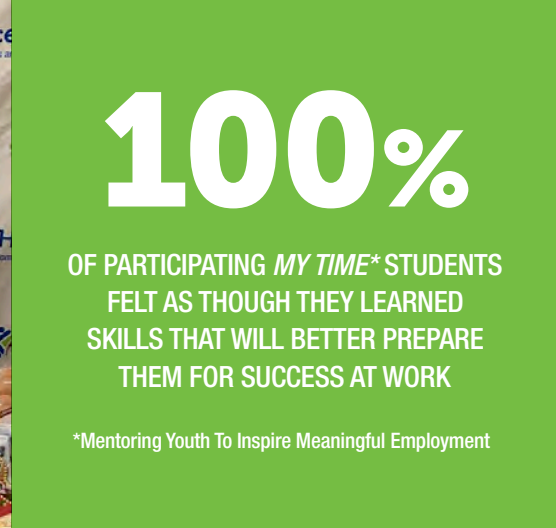
We continuously evaluate our services and activities at the individual, program, and systems levels. Each program or department has a group that meets regularly to monitor and evaluate aspects of care related to the health and safety of children and youth. Key findings and reports are reviewed by the PQI Committee, Management Team, and all program teams for additional recommendations and corrective action as needed.

Our PQI processes enable us to quantify our work and demonstrate the impact we have on Chicago's children, youth, and families. While the stories humanize their experiences, our data proves that our services are life-changing. As we continue to evaluate our strategic direction to fill the service gaps in Chicago's communities, knowing where and how our services can be effective helps determine how Lawrence Hall will continue to expand our services.

Our work is never over, and we thank you for your continued support.

*Kara Teeple*

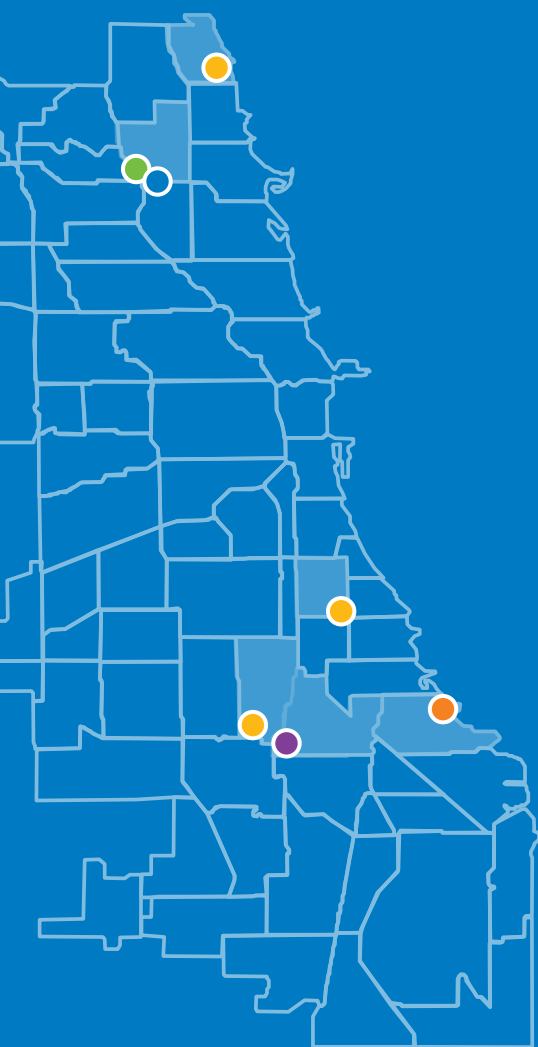
“While our stories humanize our youths’ experiences, our data proves that our services are life-changing.”



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**Lawrence Hall** is a community-based organization committed to helping Chicago's youth, families, and communities heal from the adverse effects of childhood trauma in three ways:



**FACILITATE INNER HEALING**

After a traumatic experience, a child must heal emotionally, mentally, and socially to learn and grow. Lawrence Hall treats some of the most serious consequences of childhood trauma through therapies and positive youth development strategies.

**SUPPORT GROWTH**

The effects of trauma ripple through communities, resulting in mistrust, separation, and oftentimes violence. Lawrence Hall supports rebuilding trust and connection in Chicago's communities through a variety of programs and resources.

**PROMOTE STABILITY**

Childhood trauma can cause complete distrust in family and home as safe spaces. We focus on providing nurturing, healthy living environments to promote and ensure stability in our children's and older adolescents' lives.

- TRANSITIONAL AND INDEPENDENT LIVING HOMES
- THERAPEUTIC DAY SCHOOL
- CHILD AND FAMILY TREATMENT CENTER

- FOSTER CARE
- WORKFORCE DEVELOPMENT, COMMUNITY WELLNESS
- CREATIVE THERAPIES, *all locations*

Annually serving over 1,400 youth and families, our core programs help peel back the different, difficult layers of childhood trauma and foster long-term healing, stability, and connection in Chicago's youth, families, and communities.

**1,075**

TOTAL YOUTH SERVED IN FY2021

**OUR CORE PROGRAMS INCLUDE:**

**CHILD AND FAMILY TREATMENT CENTER**

Provides treatment intervention for youth experiencing extreme emotional challenges and includes residential services as well as behavioral and creative therapies.

**FOSTER CARE**

Provides safe, nurturing homes for children who have been removed from their birth families due to neglect and/or abuse.

**THERAPEUTIC DAY SCHOOL**

Creates individualized educational programs for every student and fosters autonomy, skill mastery, and experiential learning.

**WORKFORCE DEVELOPMENT**

Serves Chicago's youth and families through job training and placement and fosters hiring partnerships with local employers.

**CREATIVE THERAPIES**

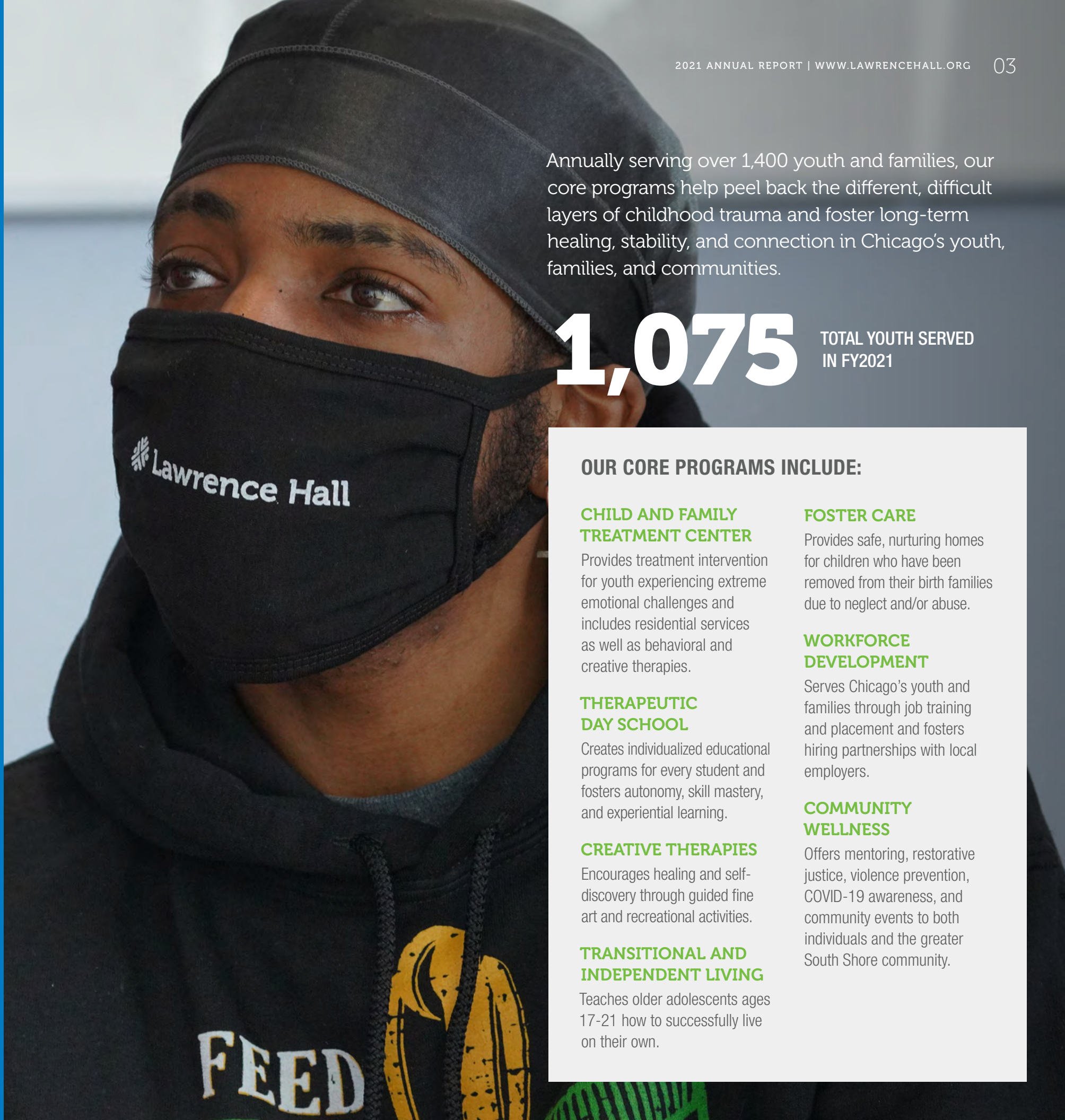
Encourages healing and self-discovery through guided fine art and recreational activities.

**COMMUNITY WELLNESS**

Offers mentoring, restorative justice, violence prevention, COVID-19 awareness, and community events to both individuals and the greater South Shore community.

**TRANSITIONAL AND INDEPENDENT LIVING**

Teaches older adolescents ages 17-21 how to successfully live on their own.



# Examples

Role models and new experiences shaped Lawrence Hall alumna Princerra Levy's future and journey to healing

While swapping stories with a friend a couple years back, Princerra was asked, "What part of life impacted you the most?"

Memories flooded back, and after discussing her experiences with childhood abuse and how Lawrence Hall helped her heal, Princerra wondered, "Is Lawrence Hall even still around?"



Princerra Levy entered the child welfare system at the age of 14 after years of emotional, verbal, and physical abuse at the hands of her controlling stepfather. Though her stepfather had regularly been abusing her older sisters and mother, it was only after her mother died when Princerra was 12 that he began abusing her. On top of the grief of losing her mother and picking up the household responsibilities for a family of ten, Princerra dealt with the pain and confusion of familial abuse.

It all came to a head when a schoolteacher noticed bruises on one of her nephews; both her older sisters were teen mothers whose children lived under the same roof as Princerra. The Illinois Department of Family and Child Services was called, and all nine children were immediately placed in a hospital while the investigation proceeded. Princerra was 14.

The child welfare investigation confirmed what all nine kids knew—their stepfather was dangerously abusive—and a then 15-year-old Princerra was placed at Lawrence Hall. After three months in Rogers Park at one of our group homes, Princerra transferred to our Transitional Living Program. It was there that she felt safe and secure for one of the first times in her life.

"Having grown up in a strict, controlling household on the South Side, living in Rogers Park through the Transitional Living Program and spending time at

“Role models are crucial to break the cycle of abuse and neglect. People need to see different, positive examples to acknowledge there are other ‘normals’ in the world.”

Main Campus exposed me to so many new experiences," Princerra reminisces. It was the different perspective she needed. Art classes, culinary arts, study halls, the volleyball team—Princerra stayed busy at Main Campus after school. Having cooked for the entire family after her mother died, Princerra found the culinary arts therapeutic and confidence-building.

With a laugh, Princerra mentions the other "wonderful thing" that Lawrence Hall gave her—Therapy Thursdays. All the youth hated talk therapy, and at first Princerra did too. Gradually, Therapy Thursdays helped Princerra acknowledge she had two choices: allow her experiences to break her or "talk it out to figure it out." She realized that where she was in her life wasn't any fault of her own but was the result of what had happened to her. Regardless of her past, she had the power to change.

Despite her own realizations in therapy, she watched as some of the other young women in the Transitional Living Program made different choices—staying out late, ignoring their studies, dealing with pregnancies. How did she feel watching her housemates' lives?

"Luckily, I never had to go through something to learn from it," she says, "but I also didn't judge the girls for what they did. Lawrence Hall gave us all the same opportunities, but what couldn't be prevented were the difficult experiences and mentalities that followed the girls to Lawrence Hall. It's hard to overcome a whole lifetime of negative role models that you viewed as normal life. The staff at Lawrence Hall went above and beyond to support us and show us other options, but in the end, the choice is up to you, and after severe trauma, it's hard."

But Princerra fought on. At 18, she graduated from high school and moved to Lawrence Hall's Independent Living Program, which helped her secure a studio apartment and provided funds for food, transportation, and college tuition. Her mentor through a partner program took her golfing, taught her tennis, and was the positive role model she needed. Saving half of everything she earned, Princerra worked at Target during college, where she would meet her now husband of 18 years, and after switching majors several times and figuring out what she really enjoyed doing, Princerra graduated from college with a business degree.

An MBA and two children later, Princerra is a successful comptroller and freelance accountant. Making peace with her past, she sat down with her stepfather and asked him why he abused her mother. While he had also grown up with childhood trauma, her stepfather admitted that her mother thought abuse was a normal part of a loving relationship and questioned him if he didn't beat her; her mother had watched her parents' abusive marriage and believed it was a natural expression of love.

“The staff at Lawrence Hall went above and beyond to support us and show us other options, but in the end, the choice is up to you, and after severe trauma, it's hard.”

More than ever, Princerra realized how crucial role models are to break the cycle of abuse and neglect. Having had life-changing positive influences herself, Princerra became a mentor to other young women. She shares her story with all who will listen, because she understands the need to see different, positive examples to acknowledge there are other "normals" in the world.

"I want to show those who have been through abuse that you can overcome your past," she says. "I see the good, the potential in everyone, and I hope those I mentor can see the potential in themselves as well."

And if you hear her laugh as she tells her stories, you know the depth of her healing and the positive example she most definitely is to those around her.



# FY2021 YEAR IN REVIEW

2021 EMPLOYEE OF THE YEAR  
**All Direct Care Staff**

LAWRENCE HALL'S 8<sup>TH</sup> ANNUAL  
**FALL FÊTE**  
GOES VIRTUAL  
OCTOBER 15, 2020  
**\$172,320**  
RAISED AT FALL FÊTE

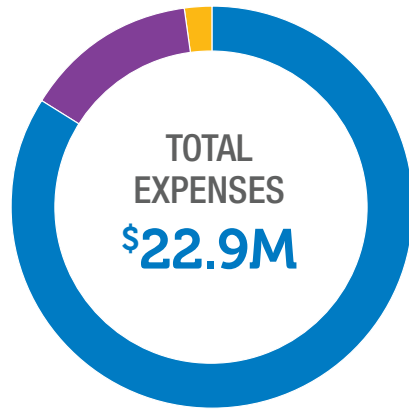
FIRST LAWRENCE HALL AGENCY HOLIDAY FOR  
**Juneteenth**



**421**  
BACKPACKS OF SCHOOL SUPPLIES PROVIDED TO AGENCY YOUTH



# FY2021 FINANCIALS



- 84%** Program services
- 14%** Management and general
- 2%** Fundraising

## STATEMENT OF FINANCIAL POSITION

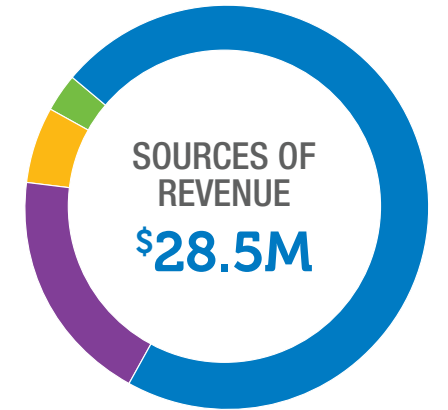
ASSETS	2021	2020
Cash and Cash Equivalents	\$ 2,817,273	\$ 4,372,969
Accounts Receivable	\$ 1,587,145	\$ 1,126,435
Pledges Receivable	\$ 155,900	\$ 129,950
Prepaid Expenses and Other Assets	\$ 322,428	\$ 298,825
Operating Investments	\$ 6,727,455	\$ 3,770,440
Investments with donor restrictions	\$ 4,377,556	\$ 3,308,268
Beneficial Interest in Irrevocable Trusts	\$ 13,494,471	\$ 10,902,990
Property and Equipment, Net	\$ 15,195,161	\$ 15,839,745
<b>Total Assets</b>	<b>\$ 44,677,389</b>	<b>\$ 39,749,622</b>

LIABILITIES AND NET ASSETS	2021	2020
<b>Liabilities</b>		
Accounts Payable and Accrued Expenses	\$ 1,379,988	\$ 1,232,358
Other Liabilities	\$ 3,172,372	\$ 2,757,576
PPP Loan	\$ -	\$ 2,184,277
Bonds Payable	\$ 9,361,975	\$ 9,762,684
<b>Total Liabilities</b>	<b>\$ 13,914,335</b>	<b>\$ 15,936,895</b>
<b>Net Assets</b>		
Without donor restrictions	\$ 12,272,855	\$ 9,305,449
With donor restrictions	\$ 18,490,199	\$ 14,507,278
<b>Total Net Assets</b>	<b>\$ 30,763,054</b>	<b>\$ 23,812,727</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 44,677,389</b>	<b>\$ 39,749,622</b>

## CONSOLIDATED STATEMENT OF ACTIVITIES

REVENUES	2021	2020
Fees/grants from government agencies	\$ 20,504,797	\$ 18,816,586
Contributions and bequests	\$ 1,749,930	\$ 1,176,893
<b>Investment-related revenues</b>		
Investment income	\$ 574,869	\$ 593,988
Realized gains (losses) on sales	\$ -	\$ 1,768
Realized gains (losses) on holdings	\$ 4,828,487	\$ (138,720)
Gain on PPP loan forgiveness	\$ 388,351	\$ -
Gain on sale of Business Office Facility	\$ 497,959	\$ -
Other	\$ 4,650	\$ 13,100
<b>Total Revenues</b>	<b>\$ 28,549,043</b>	<b>\$ 20,463,615</b>

EXPENSES	2021	2020
<b>Program Services</b>		
Residential	\$ 6,904,463	\$ 6,332,410
Independent Living	\$ 537,798	\$ 252,140
Transitional Living	\$ 3,685,299	\$ 4,047,926
Foster Care	\$ 3,465,004	\$ 3,035,429
Education/Vocation	\$ 2,090,575	\$ 2,224,806
Other	\$ 2,490,553	\$ 1,390,028
<b>Total Program Services</b>	<b>\$ 19,173,692</b>	<b>\$ 17,282,739</b>
Management and General	\$ 3,301,435	\$ 3,041,200
Fundraising	\$ 455,970	\$ 476,995
<b>Total Expenses</b>	<b>\$ 22,931,097</b>	<b>\$ 20,800,934</b>
Idle Properties and Other Expenses	\$ (17,556)	\$ (15,844)
Pension-Related Changes	\$ 1,349,937	\$ (428,765)
Loss on Extinguishment of Debt	\$ -	\$ -
<b>Increase (Decrease) in Net Assets</b>	<b>\$ 6,950,327</b>	<b>\$ (781,928)</b>



- 72%** Fees and grants from government agencies
- 19%** Investment-related revenues
- 6%** Contributions and bequests
- 3%** Other



- 36%** Residential
- 19%** Transitional Living
- 18%** Foster Care
- 13%** Other
- 11%** Education/Vocation
- 3%** Independent Living

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## CHIEF EXECUTIVE OFFICER

Kara Teeple, MSW

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**Bold name** - 15+ year donors  
Asterisked name\* - Event sponsors

The following donors contributed \$500 or more to Lawrence Hall between July 1, 2020, and June 30, 2021. Their generous support has enabled us to advance our mission of helping youth and families all across Chicago.

Donors who have contributed more than \$1,000 are considered part of our Mary Bartleme Society; learn more about Mary Bartleme at [lawrencehall.org/about-us/our-history](http://lawrencehall.org/about-us/our-history). For our full list of donors, view our digital annual report at [lawrencehall.org/annual-report-2021](http://lawrencehall.org/annual-report-2021). We apologize in advance for any errors or omissions.

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To create lasting change for the youth and families in Chicago, we must all be part of the solution. Our partners come from many sectors and support us with therapeutic services, grant funding, youth programs, accreditations, research, policy creation, and more.

To explore a partnership with Lawrence Hall, contact Renee Lehocky, Director of Strategic Initiatives, at [rlehocky@lawrencehall.org](mailto:rlehocky@lawrencehall.org).

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 7th Ward Alderperson  
 40th Ward Alderperson  
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 Chicago School of Professional Psychology  
 Child Welfare League of America  
 Chef Cliff Rome  
 Cogna  
 Cook County Justice Advisory Council

Cook County Juvenile Probation  
 Corliss High School  
 Chicago Police Department 3rd District  
 Chicago Police Department 4th District  
 Chicago Police Department 20th District  
 Episcopal Charities  
 Hope For The Day  
 Howard Brown Health  
 Illinois Collaboration on Youth  
 Illinois Criminal Justice Information Authority  
 Illinois Department of Children and  
 Family Services  
 Illinois Department of Human Services  
 Illinois Department of Labor  
 Illinois LGBTQ Roundtable  
 Illinois Partners for Human Service  
 Illinois State Board of Education  
 Institute for Educational Leadership  
 Lincoln Square Ravenswood Chamber  
 of Commerce  
 Lost Boyz, Inc.  
 Ann & Robert H. Lurie Children's Hospital  
 of Chicago  
 Manufacturing Renaissance  
 May St. Café  
 National Restaurant Association  
 Educational Foundation  
 North River Commission  
 Northwestern Kellogg Board Fellows  
 Real Men Cook/Real Men Charities

River Park Advisory Council  
 Social Current  
 South Shore Chamber of Commerce  
 South Shore Excel  
 South Shore Works  
 The Journey Forward  
 Thorek Hospital  
 United Way of Metro Chicago  
 University of Chicago  
 Youth Villages LifeSet

# TRIBUTES

**HEALING GARDEN  
 TRIBUTE LEGACY TREE**

Sue & Jim Blomberg  
 The Chircop Family  
 Mr. & Mrs. Ruud Coster  
 Elisha & Nina Gray  
 Mark & Diane Melio  
 Dave & Emily Merjan  
 In loving memory of Arlene and  
 Ronald Rosenson  
 Andrew Zych

**IN MEMORY OF**

Rochelle Battock  
 Virginia Benson  
 Doris Byron  
 Rita Cupuro  
 Claire Owen  
 Ernest Palmer  
 Cindy Pardo  
 Rita E. Wilkinson

**IN HONOR OF**

Madeline Brennan  
 Jayne Coyne  
 Ed Fitzpatrick  
 Mayer Grashin  
 Gretchen Gunn's birthday  
 The Staff at International Society for  
 Stem Cell Research  
 Kerrigan McNulty  
 Harry Nemes' birthday



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